# Educational Effectiveness Survey<sup>TM</sup>



# 9 Characteristics of High Performing Schools

### Lincoln Middle School

Pullman Public Schools

### Student Edition v4.1





The Center for Educational Effectiveness (CEE) is a service, consulting, and research organization dedicated to the mission of partnering with K-12 schools to improve student learning.

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**Contact Information:** 

Phone: 425-283-0384 info@effectiveness.org www.effectiveness.org



### Introduction

### Educational Effectiveness Survey, Student SEL Edition

While there is no single solution for all schools, research on effective schools identified common characteristics of high-performing schools known as the 9 Characteristics. Successful schools engaged in improvement activities focus on these characteristics of "organizational and educator capacity" to create and improve the system(s) that ultimately drive performance outcomes. Understanding the perceptions of your student population is essential to inform changes for improvement.

Student voice is an integral part of compiling an accurate view of these school improvement constructs. In both stand-alone reporting and through common questions between staff, students, and families, the EES Student survey brings this voice to the table. Beyond the value for school staff to learn from student perspectives, CEE can make the EES Student data available to student leadership through the interactive tools. This allows students to take ownership of the school culture, efforts to improve this culture, and the ability to monitor growth over time.

Demographics Lincoln Middle School

### Gender

Female | 54 (68.4%)

Male | 19 (24.1%)

Other | 6 (7.6%)

### Grade

8th Grade | 30 (38.0%)

**7th Grade** | 25 (31.6%)

6th Grade | 24 (30.4%)

### English at Home

Always | 51 (64.6%)

Most of the time | 18 (22.8%)

Sometimes | 10 (12.7%)

### Ethnicity

White | 36 (50.0%)

Asian | 13 (18.1%)

Two or more races | 9 (12.5%)

Blk / Afr American | 7 (9.7%)

Am Indian/ AK Native | 3 (4.2%)

Pac Isl / Native HI | 2 (2.8%)

Hisp/Lat of any race | 2 (2.8%)

### Services

Highly Capable | 14 (60.9%)

Special Education | 6 (26.1%)

Section 504 Plan | 3 (13.0%)

EL (English Learner) | 1 (4.3%)

### **Activities**

Three or more times a week | 31 (39.7%)

Once or twice a week | 18 (23.1%)

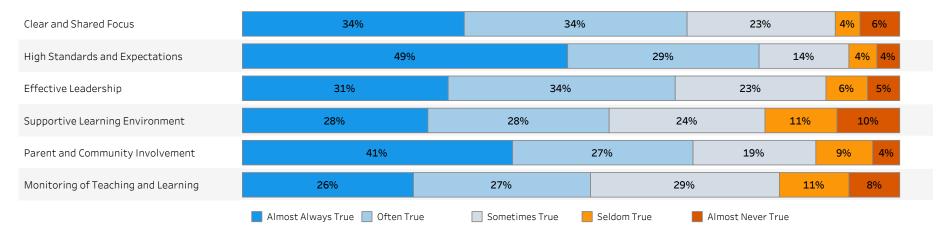
A few times a year | 15 (19.2%)

Once or twice a month | 7 (9.0%)

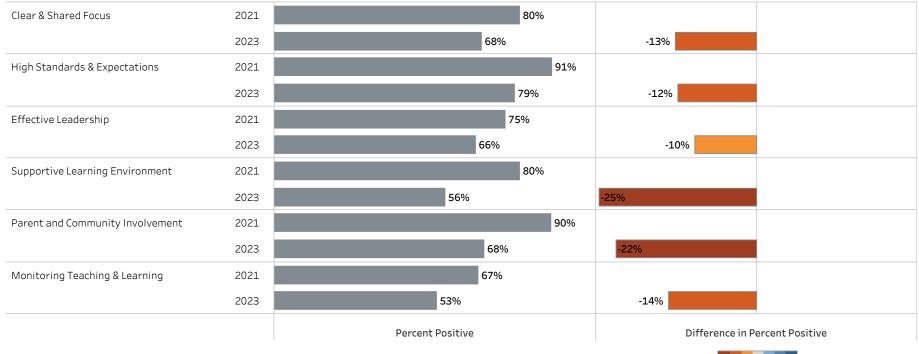
Not at all | 7 (9.0%)

# 9 Characteristics Summary

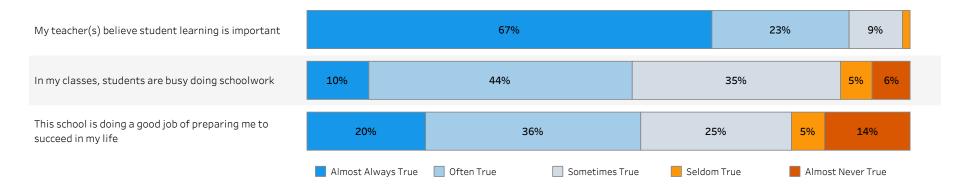
Lincoln Middle School



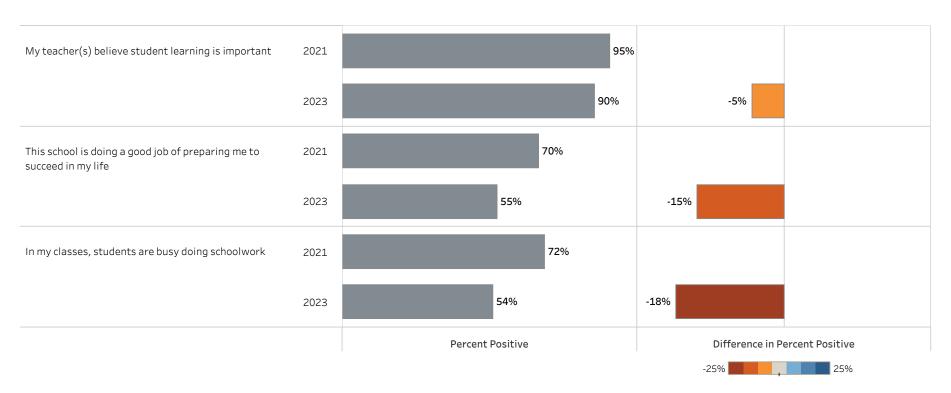
### 9 Characteristics LONGITUDINAL

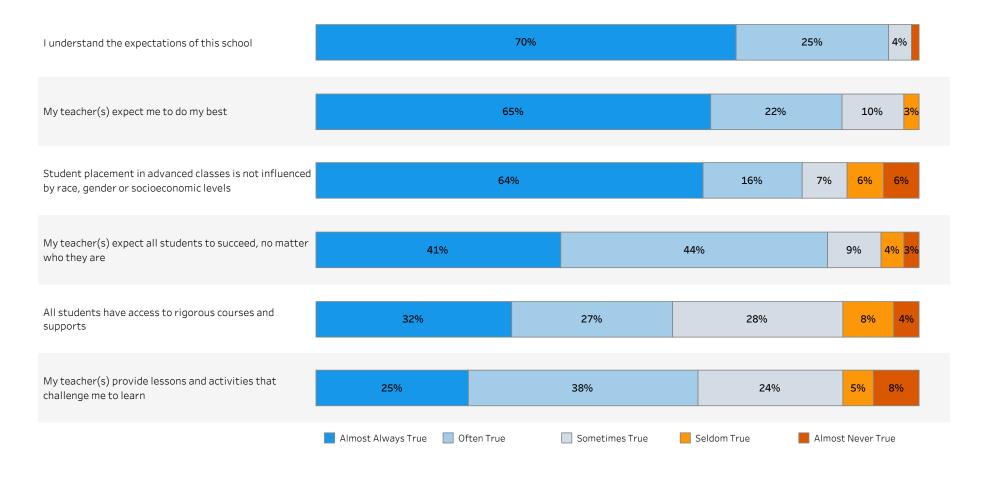


Clear and Shared Focus

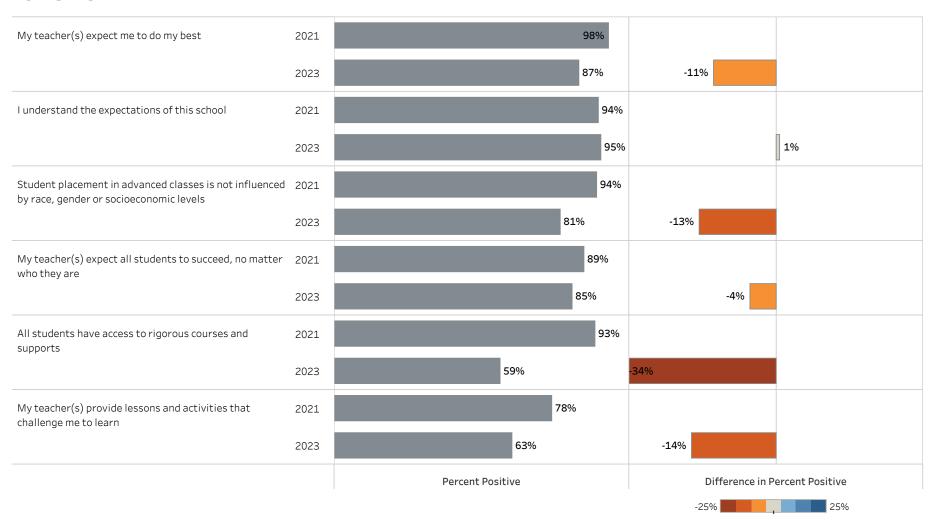


### Clear and Shared Focus LONGITUDINAL

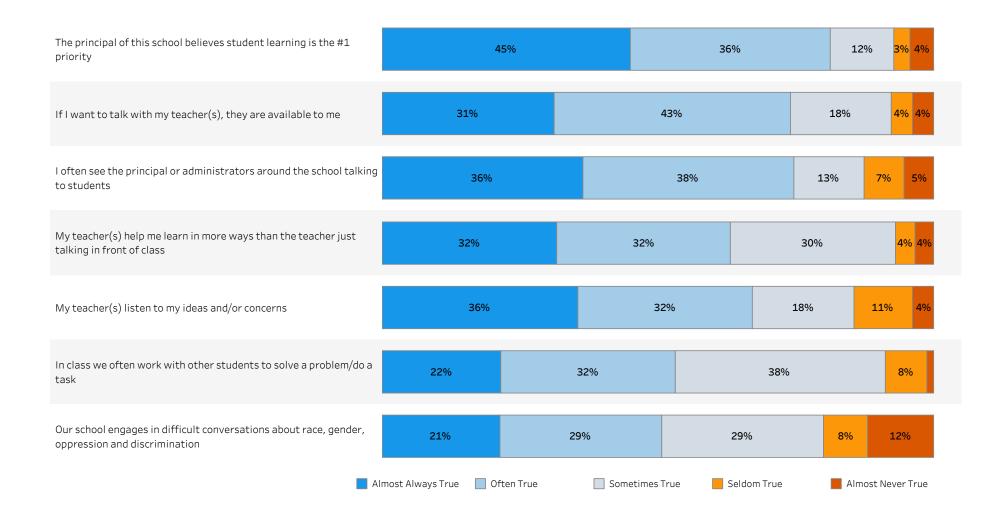




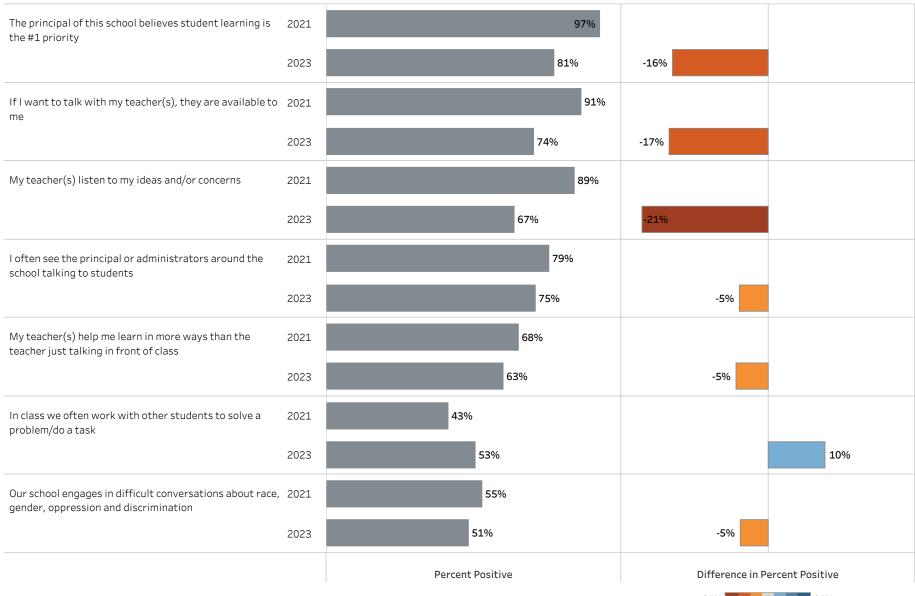
# High Standards and Expectations LONGITUDINAL



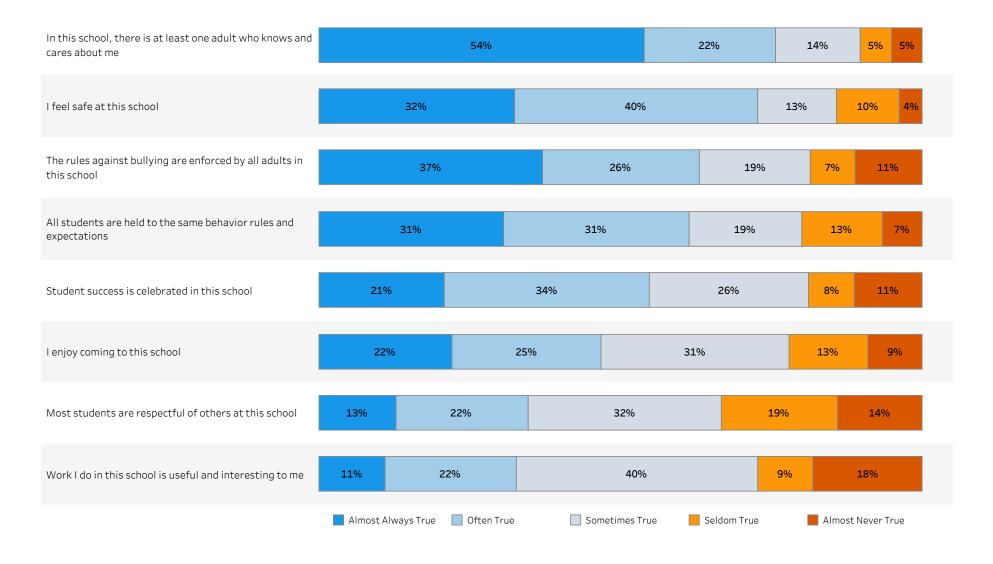
Effective Leadership



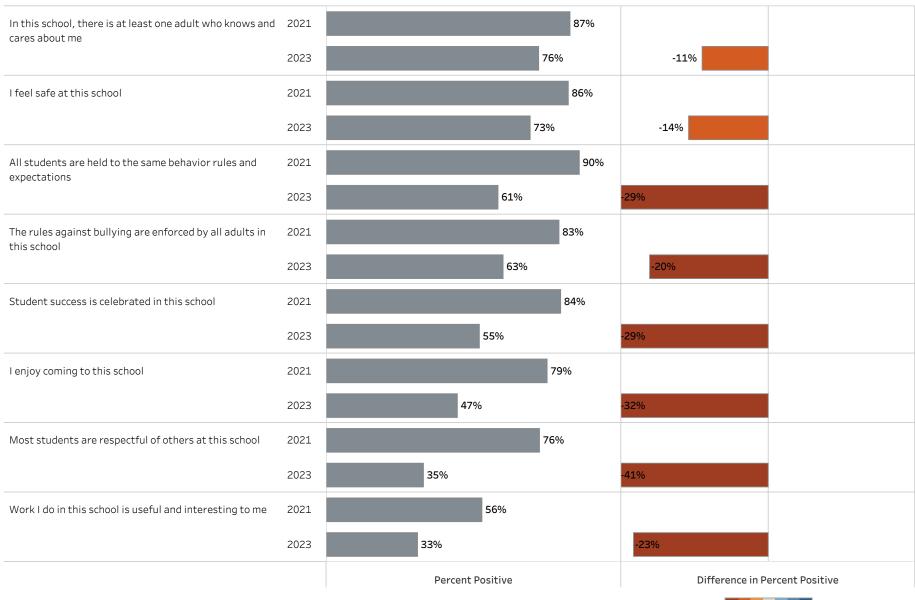
# Effective Leadership LONGITUDINAL



# Supportive Learning Environment

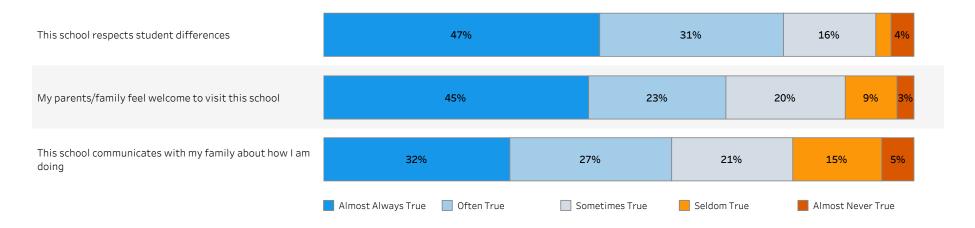


# Supportive Learning Environment LONGITUDINAL

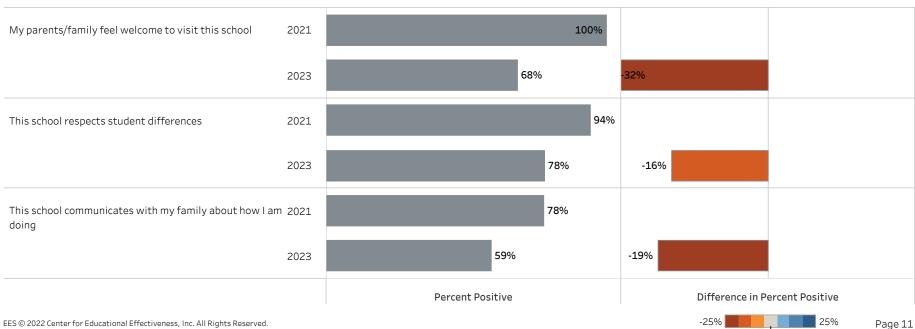


# Parent and Community Involvement

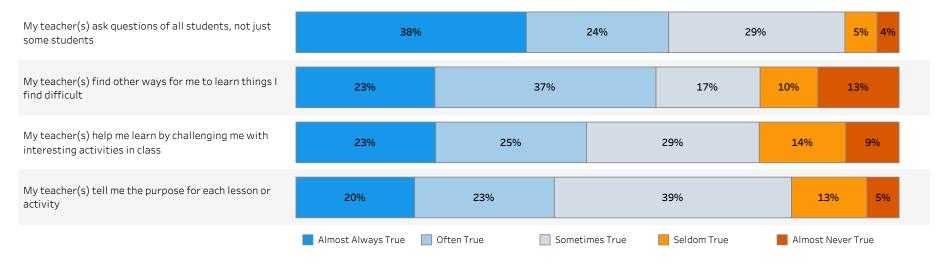
Lincoln Middle School



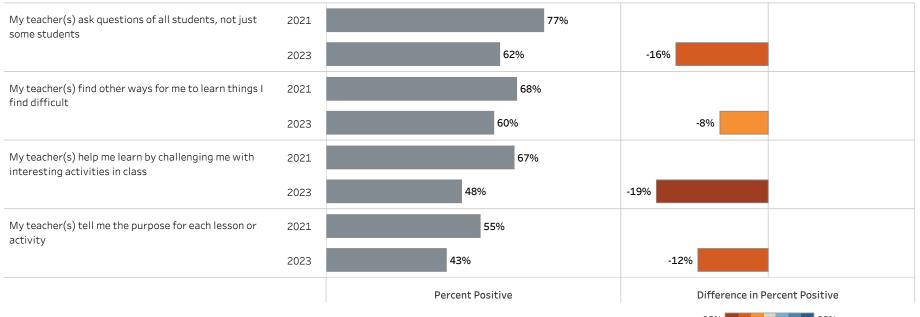
# Parent and Community Involvement LONGITUDINAL



# Frequent Monitoring of Teaching and Learning

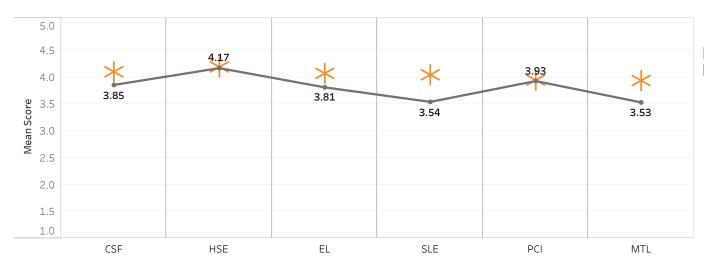


# Frequent Monitoring of Teaching and Learning LONGITUDINAL



# Comparison - 9 Characteristics Mean Scores

Lincoln Middle School

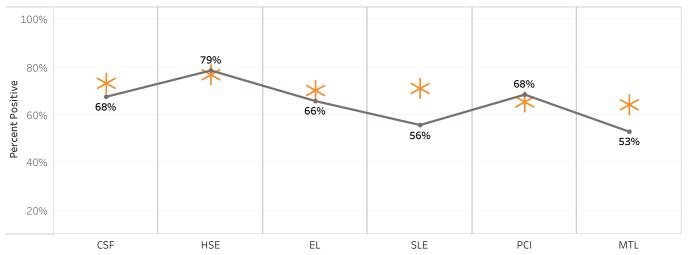


### How does your school compare to:

Nationwide Sample

Your School or District

# Comparison - 9 Characteristics Percent Positive



#### Characteristics

CSF — Clear and Shared Focus

**HSE** — High Standards and Expectations

**EL** — Effective Leadership

**SLE** — Supportive Learning Environment

**PCI** — Parent and Community Involvement

MTL — Monitoring of Teaching and Learning

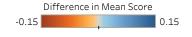
# Comparison - 9 Characteristics **Mean Scores** LONGITUDINAL





The color shading of the bar indicates the strength of improvement or the significance of the decline. Celebrate the blue, and investigate the darker orange and red.

# Comparison - 9 Characteristics **Percent Positive** LONGITUDINAL





#### Characteristics

CSF — Clear and Shared Focus

**HSE** — High Standards and Expectations

**EL** — Effective Leadership

**SLE** — Supportive Learning Environment

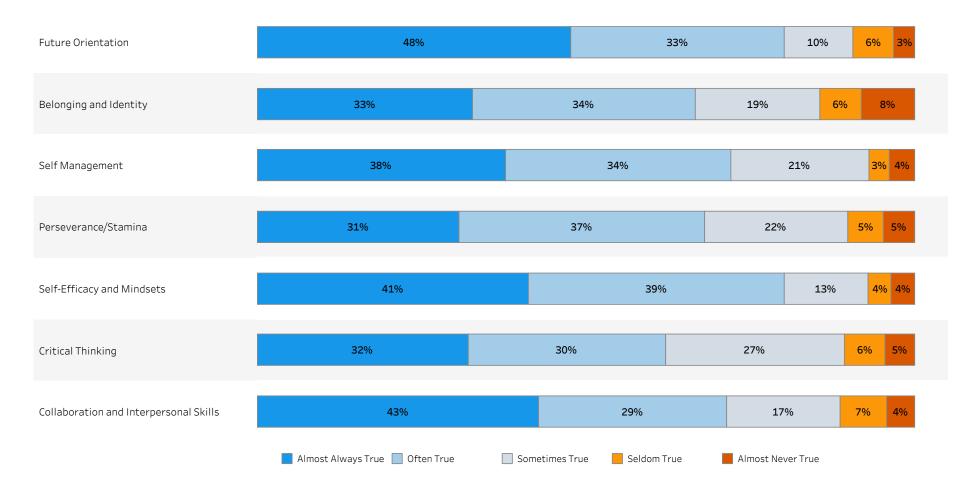
**PCI** — Parent and Community Involvement

MTL — Monitoring of Teaching and Learning

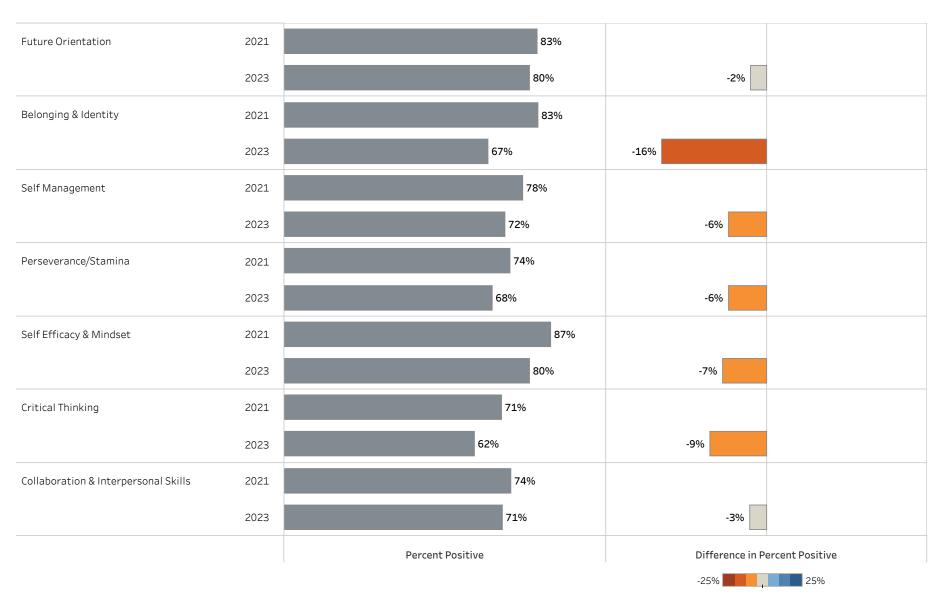
Difference in Percent Positive 15%

# Social Emotional Learning Summary

Lincoln Middle School

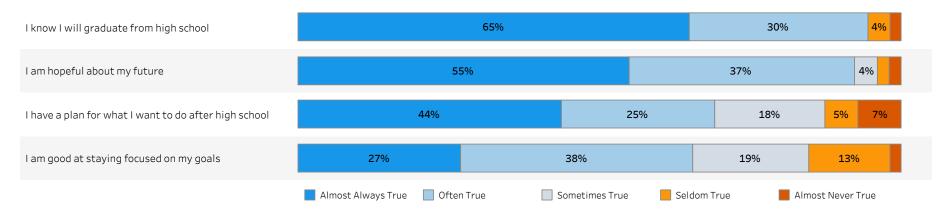


# Social Emotional Learning Summary LONGITUDINAL

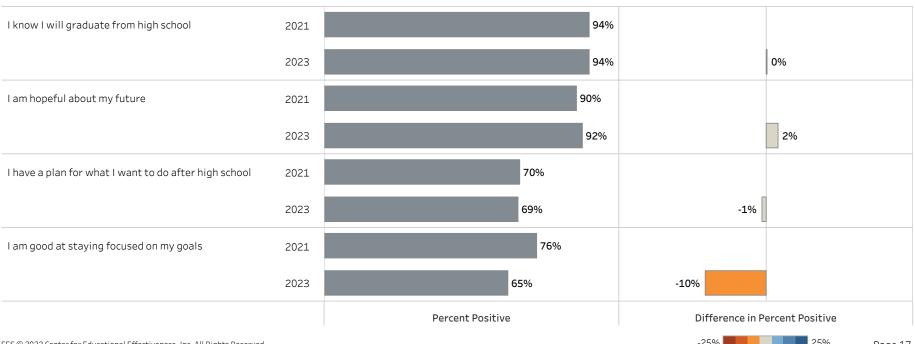


Lincoln Middle School **Future Orientation** 

- Goal management—Setting short- and long-term goals and monitoring progress
- Hope and optimism—Positive beliefs regarding one's future potential, goals and choices

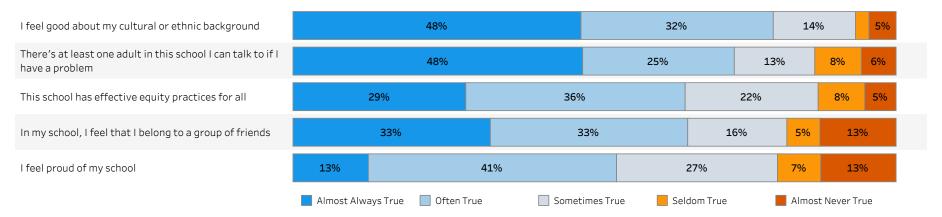


### Future Orientation LONGITUDINAL

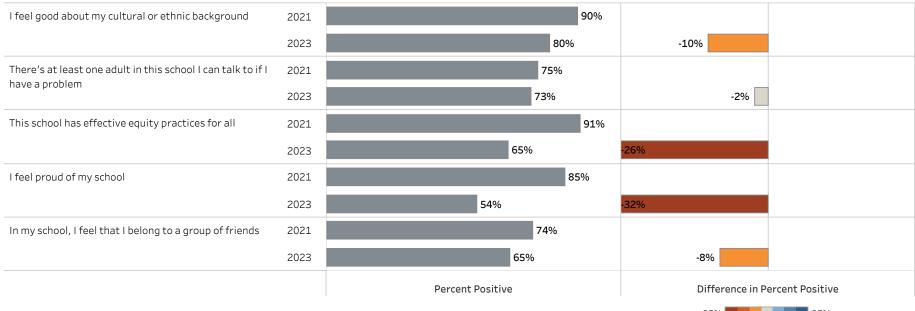


### Belonging and Identity

- Sense of belonging—Perception of acceptance and support in a learning community
- Relationship building—Establishing and maintaining positive relationships with adults and peers in school setting
- Personal identity—Understanding and valuing one's own culture and beliefs
- Social capital—Recognizing and using family, school, and community resources; asking for help when needed



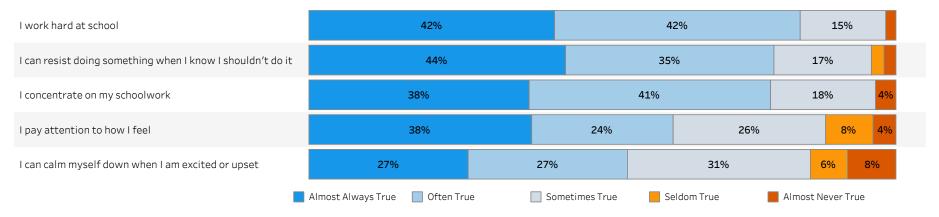
### Belonging and Identity LONGITUDINAL



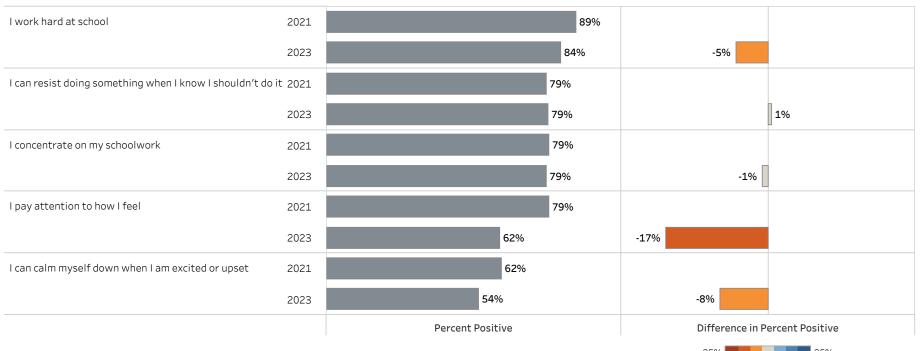
Self Management Lincoln Middle School

- Emotional regulation—Assessing and regulating one's feelings and emotions



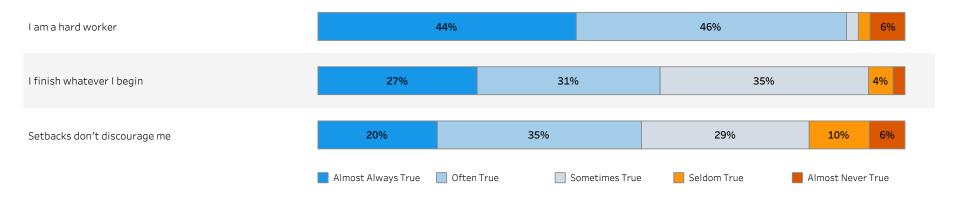


# Self Management LONGITUDINAL

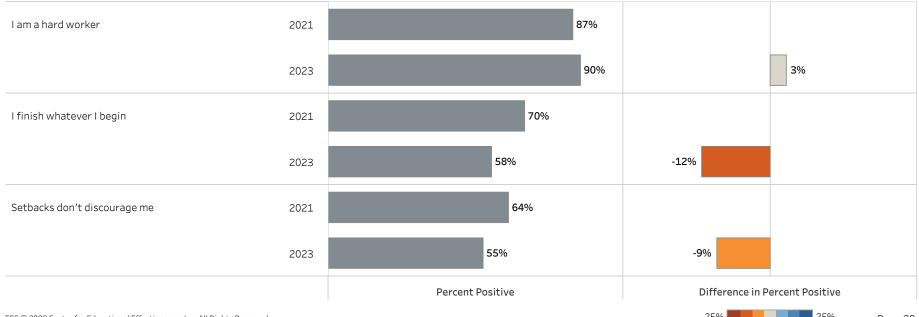


# Perseverance/Stamina

- Perseverance—Tendency to persist in spite of obstacles or setbacks
- Goal orientation—Commitment to the achievement of goals over time

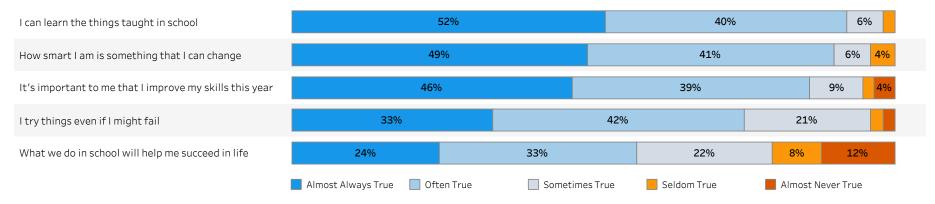


# Perseverance/Stamina LONGITUDINAL

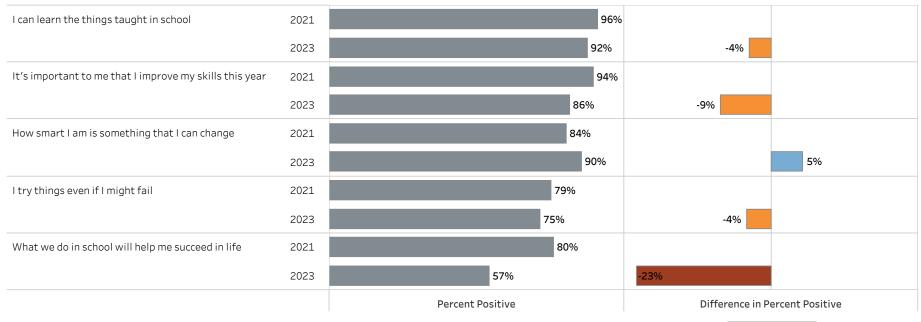


# Self-Efficacy and Mindsets

- Self-Efficacy—Belief in one's own capabilities and capacity to learn and succeed
- **Growth mindset**—Belief that intelligence and ability can increase through effort
- Mastery orientation—Enjoyment of learning and desire to master new skills; willingness to try new things
- Relevance—Belief that work done in school is related to personal aspirations

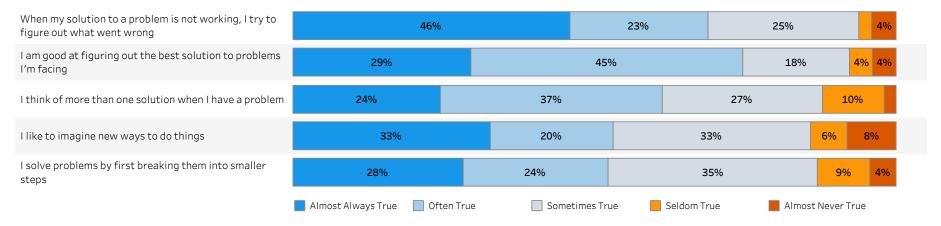


# Self-Efficacy and Mindsets LONGITUDINAL

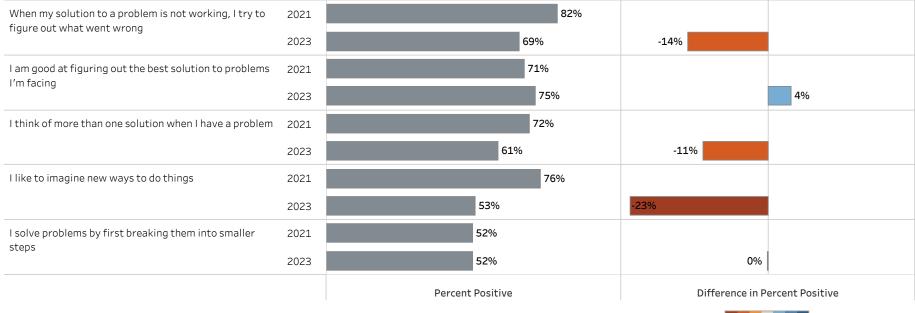


### Critical Thinking

- Metacognition—Ability to reflect on one's assumptions and thinking for the purposes of deeper understanding and self-evaluation.
- Problem solving—Generating and selecting from alternatives based on desired outcomes
- Analytical thinking—Separating problems or issues into their component parts

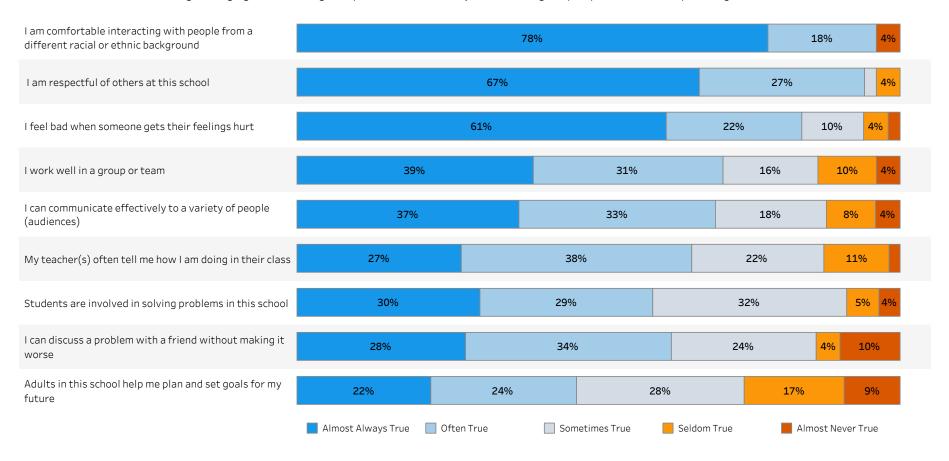


## Critical Thinking LONGITUDINAL

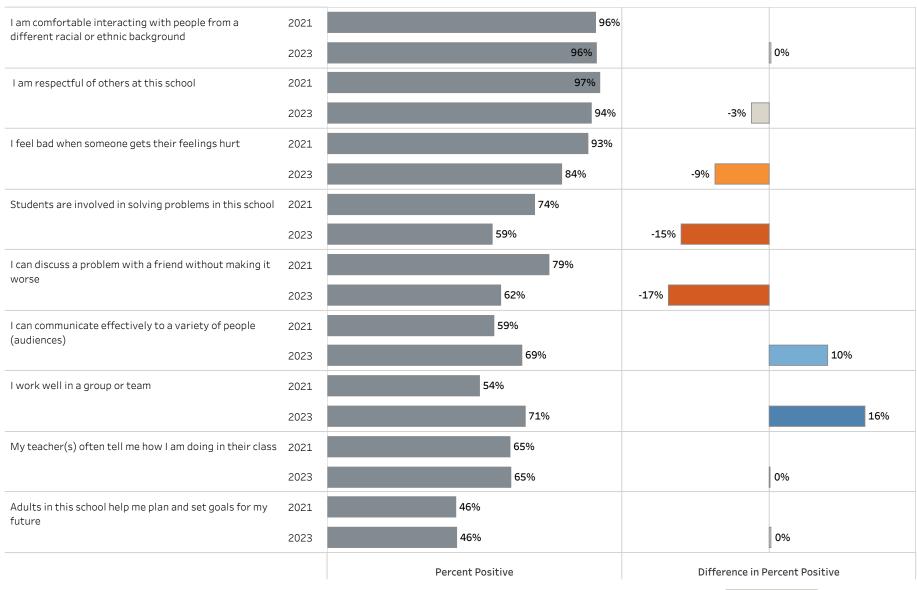


# Collaboration and Interpersonal Skills

- Collaboration—Negotiating and compromising when working in groups or pairs
- Communication—Communicating effectively for a variety of purposes and audiences
- Cultural competence—Ability to work effectively with people from different backgrounds; appreciation of diversity
- Conflict resolution—Preventing, managing, and resolving interpersonal conflict Compassion: Taking the perspective of and empathizing with others



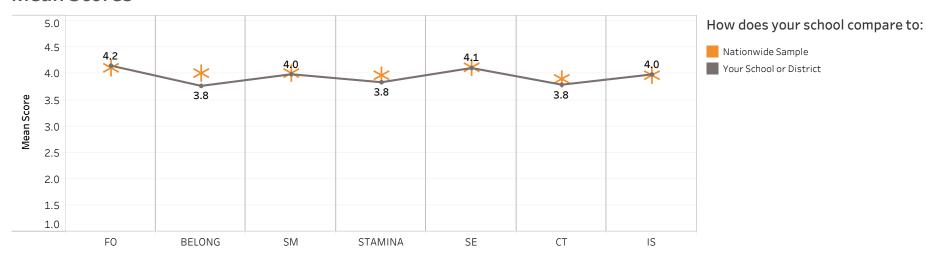
# Collaboration and Interpersonal Skills LONGITUDINAL



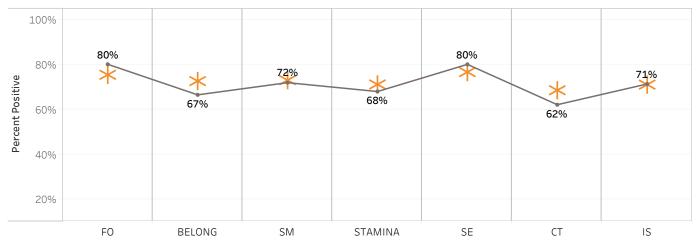
# Comparison - Social Emotional Learning

### Lincoln Middle School

### **Mean Scores**



# Comparison - Social Emotional Learning Percent Positive



#### Characteristics

**FO** — Future Orientation

**BELONG** — Belonging and Identity

**SM** — Self Management

**STAMINA** — Perseverance/Stamina

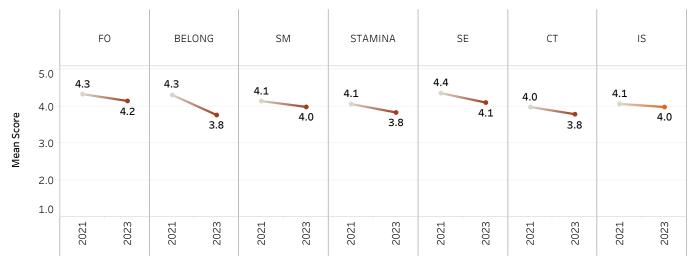
**SE** — Self-Efficacy and Mindsets

**CT** — Critical Thinking

**IS** — Collaboration and Interpersonal Skills

# Comparison - Social Emotional Learning Mean Scores LONGITUDINAL

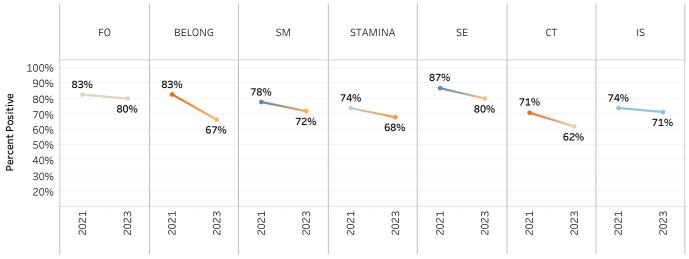




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# Comparison - Social Emotional Learning Percent Positive LONGITUDINAL





#### Characteristics

FO — Future Orientation

 ${\tt BELONG}-{\tt Belonging}$  and Identity

 ${\bf SM}-{\bf Self\,Management}$ 

**STAMINA** — Perseverance/Stamina

 ${\bf SE}-{\bf Self} ext{-}{\bf Efficacy}$  and Mindsets

**CT** — Critical Thinking

**IS** — Collaboration and Interpersonal Skills

Difference in Percent Positive
-15% 15%

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